PALMYRA DISTRICT OR-1 BOARD OF EDUCATION REGULAR BOARD MEETING

DATE: November 11, 2013

A. A meeting of the Board of Education of Palmyra District OR-1 Public Schools was convened in open and public session on Monday, November 11, 2013, at 6:30 p.m. in the Library at the Palmyra District OR-1 Public Schools 425 F Street Palmyra, Nebraska. The roll was called and the following Board members were present or absent:

Present: Members present: Jaimi Calfee, Doug Church, Kipp Haight, Clayton Maahs, Larry Royal and Kevin Schroder.

Also Present: School Administrators Superintendent Robert Hanger, Elementary Principal Linde Walter, Secondary Principal David Bottrell. John Recknor, Mike McDonald, Vern Dowding, Rex Schroder, Janel Callahan, Linda Jensen.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

B. Meeting called to order by Board of Education President Maahs at 7:30 p.m.

Announcement of Open Meetings Act Posting.

At the beginning of this meeting, the Chair announced and informed the public that a current copy of the Open Meetings Act is posted on the South wall of the meeting room.

Motion by Church, seconded by Royal to approve all items on the consent agenda including minutes of the last meeting, claims and financial reports. After discussion and roll call vote:

\$79,411.91 General Fund \$350,954.44 Payroll \$160.00 Activity Fund Reimbursement

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0

C. Scheduled Audiences:

- 1. John Recknor discussed the bond issue and school finance regarding maintenance of the current facilities.
- 2. Mike McDonald discussed communication, building maintenance and evaluation procedures.
- 3. Vern Dowding asked for an update on the status of the property at 190th.

D. Unscheduled Audiences:

- 1. Rex Schroder discussed safety at Bennet Elementary.
- 2. Janel Callahan express thanks to the Board and Administration.
- 3. Linda Jensen asked for an update on the property at 190th.

E. Action Items

1. Motion by Church, seconded by Calfee to approve the second reading of Board of Education Policy 503.01 Compulsory Attendance.

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0

2. Motion by Schroder, seconded by Calfee to approve the second reading of Board of Education Policy 502.02 Nonresident Students/Option Enrollment.

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0

3. Motion by Haight, seconded by Church to approve the second reading of Board of Education Policy 603.01 Curriculum Development.

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0

4. Motion by Calfee, seconded by Royal to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2015-2016 contract year.

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0 5. Motion by Schroder, seconded by Calfee to direct the superintendent and Building Committee to make inquiries and report to the board about the availability and cost of appraisers to appraise the property and of engineers or architects to analyze the property for suitability for school use.

Voting Yes: Calfee, Church, Haight, Maahs, Royal, Schroder

Voting No: None Motion Passed: 6-0

6. Motion by Schroder, seconded by Calfee that the Board hold closed session for Personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law at 9:06 p.m.

The board adopted a motion to enter closed session with Superintendent Hanger to evaluate his job performance and to do this in closed session in order to prevent needless injury to his reputation and because it is in the public's and the school district's best interest.

Motion by Royal, seconded by Church to leave executive session at 10:20 p.m.

F. Discussion Items

1. The Building and Grounds Committee reported the status of the appraisal process for ground at 190th and Hwy 2 and the status of ground south and west of Palmyra High School.

G. Communication

1. Staff members expressed thanks to the Board for efforts to upgrade furniture and the computer lab at Palmyra High School.

H. Elementary Principal's Report

- 1. Staff Development: The elementary and high school staff spent time working on our AdvanceEd goal of revisiting the K-12 curriculum by creating uniform curriculum guides, aligning the curriculum to state/national standards, and creating uniform course descriptions. Later this month, we are sending staff members to an analytical writing workshop where they will be scoring the 3rd-6th grade students writing. When the staff returns they will be sharing this information with the students. Scoring the student's writing gives the staff areas to work on in their writing instruction and allows the students to practice for the NeSA writing assessment in 4th, 8th and 11th grade.
- 2. On Sunday November 9th, the Bennet Boosters organized a skate party at Skate Daze for the K-6 students. The theme for the event was school spirit.

3. Bennet Elementary hosted a Veteran's Day Luncheon on Monday, November 11th from 11:30-12:30. This year the first graders sang, "Thank you Veterans" and 6th grade band students played the Star Spangled Banner.

I. Secondary Principal's Report

- 1. Veteran's Day recognition
- Planned for Friday, Nov. 11. PHS Student Council will host a breakfast and an assembly program to honor Veterans.
- 2. 1st Quarter Honors Recognition Effort

2013 The Board reviewed NeSA testing and PHS had students who had perfect scale scores or got perfect scores on one more individual assessments.

- 3. 25 students participated in John Baylor Test Prep
- 13 PHS students took the ACT at PHS on Sept. 21
- 25 PHS students took the ACT at PHS on Oct. 26
- PHS Panther VB team were ECNC runner-up and MUDECAS A-Division 3rd place.
- PHS Panthers are District FB Champs! Played at Hartington CC on Oct. 31st. Finished season 5-4.
- Jess Hicks was the first girl golfer to earn a trip to state golf meet.
- Palmyra FFA Land Judging Team of Vanessa Knutson, Brian Bruggeman, Kourtney Kempkes and Zach Roath qualified from the Southeast Area in 1st place to participate in the State placing 10th.
- Congrats to Jess Poskochil Believers and Achievers recipient from PHS.
- Congrats to Carly Frazee Runza/KLKN Athlete of the Week
- At the Oxbow Marching Contest the Marching Band earned their first ever Superior rating in field marching! They scored 81.6 (and our score beat many class B schools) They ranked 5/11 bands.
- Congrats to Jess Poskochil Alternate to the Nebraska All State Honor Choir.
- JH Football team had a winning record of 4-1.

The Palmyra FFA attended the National FFA Convention Oct. 29-Nov. 1 with 7 other schools including NE City, Pawnee City, Falls City, McCool Junction, Heartland, Osceola, Columbus Lakeview.

J. Assistant Principal/Activities Director Report

The Board reviewed upcoming activities for November and early December.

K. Superintendents Report and Recommendations

- 1. The Board reviewed the Consolidated Data Collections for the month of October.
- 2. The Board reviewed Nebraska Student and Staff Reporting System Collections for the month of October including Staff, Student and Special Education Snapshot.
- 3. The Board reviewed information from the Nebraska Department of Property Assessment and Taxation annually determines the value of property within given political sub-divisions.

L. Board of Education Development

1. State Conference November 20, 21, 22, at the La Vista Conference Center.

M. Topics for Next Months Agenda

Audit report, NASB conference report, Board self evaluation, Annual Performance Report.

Adjournment

I. The meeting was duly adjourned at 10:20 o'clock p.m. on November 11, 2013.

Next Board Meeting-December 9, 2013 at Palmyra High School Distance Learning Room at 7:30 P.M.

This is a draft copy of the Board of Education minutes that does not become official until approved by the Board.